

E.P.U. ENERO 2014 8,52%

BHU 18125		
IMPORTE		
GRADO	DIC 2013	ACTUAL
0,0	19.752	21.439
1,0	20.165	21.885
2,0	20.572	22.328
3,0	20.999	22.791
4,0	21.467	23.298
5,0	22.864	24.812
5,5		25.096
6,0	23.384	25.379
6,5		25.677
7,0	23.933	25.975
7,5		26.299
8,0	24.529	26.623
8,5		26.969
9,0	25.170	27.315
9,5		27.640
10,0	25.770	27.966
10,1	25.934	28.144
10,2	26.102	28.329
10,3	26.264	28.506
10,5		28.324
11,0	26.431	28.683
11,1	26.600	28.869
11,2	26.770	29.054
11,3	26.946	29.244
11,5		29.056
12,0	27.116	29.429
12,1	27.297	29.625
12,2	27.472	29.815
12,3	27.651	30.010
12,5		29.816
13,0	27.831	30.203
13,1	28.024	30.414
13,2	28.222	30.627

Coef. BHU	1,0852		
Coef. ANV	1,0852		
DIC 2013		ACTUAL	
	15.628		16.959
G - 2 ANV	17.362		18.841
G - 3 ANV	19.292		20.935
	21.437		23.263
G - 5 ANV	25.013		27.144
	0		0
	27.790		30.158
	0		0
	30.879		33.509
	0		0
	34.309		37.232
	0		0
	38.122		41.370
	0		0
G - 10 ANV	42.359		45.968
	0		0
	0		0
	0		0
	0		0
G - 11 ANV	46.547		50.513
	0		0
	0		0
	0		0
	0		0
G - 12 ANV Profesional	50.595		54.906
	0		0
	0		0
	0		0
	0		0
G - 13 ANV	54.994		59.679
	0		0
	0		0

**PARTIDA CONTADOR DELEGADO**

2009	2010	2011	2012	2013	2014
\$ 5.873	\$ 6.313	\$ 6.750	\$ 7.331	\$ 7.879	\$ 8.551

**PRIMA POR ANTIGÜEDAD LEY 18125**

CONVENIO COLECTIVO					
2009	2010	2011	2012	2013	2014
\$ 94	\$ 101	\$ 108	\$ 118	\$ 200	\$ 217

**PRIMA POR ANTIGÜEDAD CORTE 6**

2% DE LA B.P.C.					
2009	2010	2011	2012	2013	2014
\$ 39	\$ 43	\$ 45	\$ 48	\$ 52	\$ 56

**COMPENSACIÓN POR PRODUCTIVIDAD (29)**

2009	2010	2011	2012	2013	2014
\$ 540	\$ 580	\$ 610	\$ 709	\$ 762	\$ 827

**HOGAR CONSTITUIDO (ES EL MISMO INCREMENTO DE LA B.P.C.)**

CORRESPONDE 24% DE LA B.P.C.					
2009	2010	2011	2012	2013	2014
\$ 467	\$ 494	\$ 535	\$ 581	\$ 624	\$ 677

13,3	28.413	30.836
13,5		30.624
14,0	28.604	<b>31.044</b>
14,1	28.796	31.252
14,2	28.992	31.463
14,3	29.183	31.674
14,5		31.464
15,0	29.380	<b>31.884</b>
15,1	29.584	32.106
15,2	29.792	32.334
15,3	29.996	32.554
15,5		32.330
16,0	30.202	<b>32.776</b>
16,1	30.418	33.013
16,2	30.638	33.251
16,3	30.855	33.488
16,5		33.249
17,0	31.072	<b>33.722</b>
17,1	31.292	33.961
17,2	31.519	34.207
17,3	31.739	34.447
17,5		34.206
18,0	31.967	<b>34.691</b>
18,1	32.193	34.938
18,2	32.423	35.188
18,3	32.653	35.438
18,5		35.188
19,0	32.884	<b>35.686</b>
19,1	33.130	35.956
19,2	33.375	36.222
19,3	33.620	36.485
19,5		36.220
20,0	33.868	<b>36.754</b>
20,1	34.116	37.025
20,2	34.368	37.299
20,3	34.619	37.571
20,5		37.297
21,0	34.868	<b>37.841</b>
21,1	35.132	38.126

	0	0
	0	0
G - 14 ANV	59.775	64.868
	0	0
	0	0
	0	0
	0	0
G - 15 ANV	68.627	74.473
	0	0
	0	0
	0	0
G - 16 ANV	74.595	80.951
	0	0
	0	0
	0	0
G - 17 ANV Jefe de Departamento	81.080	<b>87.988</b>
	0	0
	0	0
	0	0
G - 18 ANV Gerente de División	88.614	<b>96.164</b>
	0	0
	0	0
	0	0
G - 19 ANV Gerente de Área	95.801	<b>103.964</b>
	0	0
	0	0
	0	0
	111.653	121.165

<b>Presidente</b>	Cristina FYNN	
Sueldo		79.463
Gastos de Representación		31.785
Complemento salarial		1.096

B.P.C.					
2009	2010	2011	2012	2013	2014
\$ 1.944	\$ 2.061	\$ 2.226	\$ 2.417	\$ 2.598	<b>\$ 2.819</b>

DEDUCCIÓN X HIJOS PARA EL IRPF					
2009	2010	2011	2012	2013	2014
\$ 2.106	\$ 2.233	\$ 2.412	\$ 2.618	\$ 2.815	<b>\$ 3.054</b>

PARTIDA POR ALIMENTACION ( GANV )					
CONVENIO COLECTIVO					
2014					
<b>\$ 1.446</b>					

PRIMA POR MATRIMONIO (ES EL MISMO INCREMENTO DE LA B.P.C.)					
2009	2010	2011	2012	2013	2014
\$ 2.274	\$ 2.410	\$ 2.603	\$ 2.827	\$ 3.039	<b>\$ 3.298</b>

PRIMA POR NACIMIENTO (ES EL MISMO INCREMENTO DE LA B.P.C.)					
2009	2010	2011	2012	2013	2014
\$ 2.274	\$ 2.410	\$ 2.603	\$ 2.827	\$ 3.039	<b>\$ 3.298</b>

GUARDERIA					
AJUSTE MARZO CADA AÑO					
2009	2010	2011	2012	2013	2014
\$ 2.263	\$ 2.455	\$ 2.871	\$ 3.298	\$ 3.706	

21,2	35.389	38.408
21,3	35.650	38.691
21,5		38.407
22,0	35.910	<b>38.972</b>
22,1	36.185	39.272
22,2	36.464	39.572
22,3	36.737	39.869
22,5		39.571
23,0	37.016	<b>40.170</b>
23,1	37.299	40.480
23,2	37.585	40.790
23,3	37.871	41.100
23,5		40.790
24,0	38.158	<b>41.410</b>
24,1	38.452	41.732
24,2	38.753	42.058
24,3	39.053	42.384
24,5		42.058
25,0	39.353	<b>42.706</b>
25,1	39.664	43.046
25,2	39.978	43.387
25,3	40.289	43.725
25,5		43.383
26,0	40.601	<b>44.061</b>
26,1	40.926	44.416
26,2	41.252	44.769
26,3	41.579	45.123
26,5		44.769
27,0	41.905	<b>45.476</b>
27,1	42.248	45.850
27,2	42.592	46.225
27,3	42.933	46.592
27,5		46.222
28,0	43.280	<b>46.968</b>
28,1	43.628	47.348
28,2	43.979	47.728
28,3	44.327	48.107

VicePresidente	Claudio FERNANDEZ
Sueldo	69.098
Gastos de Representa	22.111
Complemento Salariales	953

Director	Walter STOLARSKY
Sueldo	69.098
Gastos de Representa	22.111
Complemento Salariales	953

Asesor Letrado	Cecilia MENENDEZ
Sueldo	124.630

Secretario General	Susana CHAHINIAN
Sueldo	96.164

Gerente General	Gustavo MARTON
Sueldo	138.477

#### ALTOS EJECUTIVOS ( CORRESPONDE AL VALOR DEL SMN )

2009	2010	2011	2012	2013	2014
\$ 4.441	\$ 4.799	\$ 6.000	\$ 7.200	\$ 7.920	<b>\$ 8.960</b>

#### PARTIDA COMPENSACION ESTUDIANTES

2009	2010	2011	2012	2013	2014
\$ 5.873	\$ 6.313	\$ 4.050	\$ 4.399	\$ 4.728	<b>\$ 5.131</b>

#### TOPE AFAP

#### AJUSTE FEBRERO CADA AÑO

2009	2010	2011	2012	2013	2014
\$ 59.414	\$ 66.686	\$ 74.128	\$ 84.202	\$ 94.854	<b>\$ 106.549</b>

28,5		47.727
29,0	44.680	<b>48.487</b>
29,1	45.049	48.891
29,2	45.422	49.295
29,3	45.795	49.700
29,5		49.295
30,0	46.170	<b>50.104</b>
30,5		50.939
31,0	47.706	<b>51.774</b>
31,5		52.639
32,0	49.304	<b>53.505</b>
32,5		54.424
33,0	50.998	<b>55.344</b>
33,5		56.292
34,0	52.746	<b>57.240</b>
34,5		58.242
35,0	54.593	<b>59.245</b>
35,5		60.276
36,0	56.493	<b>61.307</b>
36,5		62.383
37,0	58.475	<b>63.458</b>
37,5		64.594
38,0	60.568	<b>65.729</b>
38,5		66.894
39,0	62.715	<b>68.059</b>
39,1	63.279	68.671
39,2	63.848	69.288
39,3	64.413	69.904
39,5		69.285
40,0	64.975	<b>70.511</b>
40,5		71.791
41,0	67.335	<b>73.072</b>
41,5		74.402
42,0	69.787	<b>75.733</b>
42,5		77.116
43,0	72.336	<b>78.500</b>
43,5		79.951
44,0	75.011	<b>81.402</b>
44,5		82.920

45,0	77.808	<b>84.438</b>	
45,5		86.021	
46,0	80.726	<b>87.604</b>	
47,0	83.754	<b>90.890</b>	
48,0	86.936	<b>94.343</b>	
49,0	90.246	<b>97.935</b>	
50,0	93.678	<b>101.660</b>	Jefe de Departamento - Ley 18125
51,0	97.281	<b>105.573</b>	
52,0	101.040	<b>109.649</b>	
53,0	104.938	<b>113.881</b>	
54,0	109.038	<b>118.332</b>	
55,0	110.722	<b>120.156</b>	Gerente de División - Ley 18125
56,0	115.042	<b>124.847</b>	
57,0	119.584	<b>129.775</b>	
58,0	124.303	<b>134.895</b>	
59,0	129.239	<b>140.251</b>	Gerente de Área - Ley 18125
60,0	134.391	<b>145.842</b>	
61,0	139.729	<b>151.638</b>	
62,0	145.345	<b>157.731</b>	
63,0	151.193	<b>164.076</b>	
64,0	157.292	<b>170.697</b>	
65,0	163.648	<b>177.595</b>	
80,0	9.109	9.887	